## **Tri-Valley Educational Collaborative**

# **General Meeting**

# February 4, 2010-8:00 AM to 10:00 AM

#### LVJUSD Board Room

#### **MINUTES**

*Members Present:* Attending: Kathy Adelman, Jacque Barker, Denise Boeder, Candy Brown, Liz Buckley, Jim Caldwell, Elizabeth Calhoon, Amanda Carlson, Diane Centoni, Tom Curl, Bryce Custodio, Don danner, Moses de los Reyes, Gloria Da Silva, Dayna Taylor, Julie Duncan, Deborah Evans, Ben Fobert, Holly Gallaway, Shay Galletti, Gina Gourley, Linda Gullick, Susan Hayes, Debbie Harvey, Kit Little, Ginny McGaha, Karen McMahon, Stephanie Mainoni, Maria Mendiola, Bob Middleton, Janice Noble, Lisa Pong, Vicky Schellenberger, Greg Schroeder, Kathy Schults, Stacey Stein, Charlene Walker, Anne White, Nancy Wright, Catherine Wolfe, Kelly Zummo, Jackie Lawson, Cheri Clasen, Andrea Olson.

*Special Guests:* Andrea Olson, Field Representative from the office Assemblymember Joan Buchanan; Diane Farthington from AVHS Health and Bioscience Academy; Sue Davis; New Member Dana Taylor from LVJUSD; Annette Green, PUSD Health Services Liaison; New Member Jackie Lawson from DUSD.

#### I. Call to Order

The meeting was called to order at 8:00 AM and introductions were made by Dr. Noble.

# II. Minutes

The minutes from the January 7 meeting were reviewed. Diane Centoni moved to approve the minutes; Ginny McGaha seconded the motion and it passed unanimously.

## III. National Career Technical Education Month

A proclamation was presented to the members to recognize February as National Career Technical Education Month. The proclamation is attached to these minutes. Bryce Custodio moved to adopt the proclamation. Bob Middleton seconded the motion and it passed.

# IV. Presentation: Regional Apprenticeship Programs- presented by Joint Apprenticeship Committee for Northern California

Julie Duncan introduced speakers Holly Brown, Coordinator of Operating Engineers and Sherry Chakan, Instructor for Career Apprenticeeship at Operating Engineers. Their website is <a href="https://www.calapprenticeship.org">www.calapprenticeship.org</a>.

Holly Brown began by stating that the state will need over 200,000 people in building trades in the next 10 years- just due to retirement. These are highly skilled careers with high pay and benefits. "Earn As You Learn" program is an available path.

Sherry Chakan took members through a tour of the newly designed website. It is designed as a gateway site and includes research, contacts and opportunities, including the "Earn As You Learn" tuition-free programs. Also features a career sheet hand-out. The site will be launched officially in 2 weeks.

She mentioned another resource: the "I Built It" campaign- launched by the Governor in March. The 5-minute video allows apprentice voices to be heard.

# Page Features on Website:

A. Student page- History of apprenticeship, how it works, advantages of programs, how to find the right program. This is useful for students searching for a specialty. The FAQ section has a career worksheet pdf they can use while exploring the site. It helps them keep track of basic information. Contact information for the local union in their area. The most important aspects are the program pages. They house lots of basic information and very good links. (for example: carpenters qualifications, requirements, benefits, which can vary from area to area so can link to local sites and international sites for details).

- B. Career Counselor page- Features a workshop presentation guide. Offers knowledge and vernacular on "how" to speak about apprenticeship programs to students, parents and instructors. Sherry offered to conduct a forum and "train the trainer" for counselors and bring in program administrators. Links to other sites include the State Building and Construction Trades Council has a great site with good links, videos, free teaching materials and assessment tests.
- C. Advocating Women in the Trades page- Sherry was in the roofer's apprentice and journeyman; Holly was a firefighter and Teamster. Sherry went to college before entering the trades, and said it is hard to know from which she benefitted more- the degree or apprenticeship certifications. However the quality of life brought her to where she is and she's very grateful. There are lots of pathways for women in the trades- there are still challenges, but it's easier now. She recommended women interested attend "TradeWomenInc." a conference for women in the trades being held in May in Oakland. The website has more information and the organization has lots of support groups. www.tradewomeninc.org.
- D. Regional Chapters page- There are 8 regional chapters of the California Apprenticeship Bay Area Apprenticeship Committee. They are part of California Apprenticeship Coordinators and meet monthly, in addition to conducting forums and sitting in speaker panels.

When you leave an apprenticeship program, you leave with their "5-star advantage"- career employment is built in; you can Earn As You Learn tuition-free; enjoy increased progression of income and benefits; you hold nationally recognized credentials; and are considered a quality worker. Other benefits: pride, dignity and an economic voice that speaks to communities.

# V. Health Sciences Programs Update at Las Positas College - Janice Noble

Dr. Noble presented an extended version of this presentation at the recent Health Sciences Summit, attended by existing and prospective community partners. Please contact her if you would also like to become a partner.

Last year, Las Positas College conducted an environmental scan of healthcare providers in the region to determine what healthcare employers need in healthcare workers now and in the next five years. Personal interviews were also part of the process.

Findings included that eight of 20 allied health occupations will grow the fastest in the next 6-7 years. Most workers in healthcare now have less than a bachelor's degree. National labor data found that nursing aids, home health aids, pharma techs, health IT folks, central sterile processing techs, respiratory therapist aids, physical therapy aids will show the most growth.

For first time in 10 years, Dr. Noble is hearing there is no significant shortage of nurses and explained this is cyclical. Nurses typically work part-time due to family responsibilities. When the economy goes down, part-time nurses pick up more hours to compensate for spousal work limitations. Healthcare organizations bring in part-time people to fill gaps and new grads have a hard time getting a job during this time.

There are however shortages in the allied health areas.

Home health is growing due to preference of aging boomers for home care. Pharma techs are growing 36%; Health IT will grow 20% over the next 5-10 years. Sterile processing, respiratory therapy and physical therapy are growing at faster-than-average rates. Respiratory therapy in cardio pulmonary will have lots of job opportunities.

A strong correlation was found between national stats and what is happening here regionally. The list of healthcare needs, with highest needs first and in descending order: Medical coding and HIT Med Records workers; Registered and Licensed Vocational Nurses; CNAs and Certified Home Health Aids; Central Sterile Processing and Distribution Techs; Respiratory therapists; Radiology techs, including CT and ultrasound; and Med Lab techs and hlebotomists.

Since Phlebotomists will always be necessary, Las Positas College is looking to develop a certification program. Right now, Las Positas College is in the process of getting approval, finding a place on campus to house the program, and hire a director. The next step will be getting state approval to start the program.

The new Pharma Tech program is hot - 27 new students start on March 1. This is a grant-funded program and students also get college credit. During the open application period, 30 students expressed interest. The minimum requirement is a high school diploma or GED.

For third year, Las Positas College will host a healthcare academy for high school students starting June 16. It's a 2-week boot camp for healthcare led by instructor Susan Kominesky and including an introduction to all healthcare occupations.

The Surgical Tech Program is thriving due to an amazing partnership with ValleyCare. Without them we wouldn't have a program. This is a special application 1-year program. Students must be a college student and have pre-requisites to apply. ValleyCare provides access to the classroom, lab, surgical suite, and resources that bring real-world experience. Students are held to the same standards. ValleyCare helped LPC establish relationships with vendors and the vendors have donated materials for the program. Thompson, Cardinal, and Stryker are the key vendors.

The New LPC Health Sciences website is - www. laspolistascollege.edu/healthsciences.

The 5-year Health Sciences Programming Roll Out at LPC is as follows:

- 1. Surg tech is already active.
- 2. 2010- Pharma tech, nursing and CAN are ready to go once they have a location;
- 3. 2010-2011- Health communications and Technology is being set up by a representative at Eden Hospital. 7-8 courses will be required for certification. Then they will add in degree requirements and will have an AS degree transferrable to CSUEB in 2011-2012.
- 4. 2010-2011 Developing sterile surgical processing and CHH Aid programs. The CHH program plus 2 more months of career prep leads to a Certificate for Home Health Aid.
- 5. 2012- Target for phlebotomy program to be active.
- 6. 2013-2014 Target for radiology program to be active, including CT, Tomography, ultrasound technology certifications.

By 2013, LPC hopes to have a real academy with labs, classrooms, and a clinic so students feel they are in a big clinic with all services available. The earlier programs are not as costly but by 2013, the funding stream will be in place to work on more expensive facilities and programs.

Surgical Tech Program- A DVD filmed at ValleyCare for Surg Tech students was shown. As long as you have a GED or high school diploma, you can apply. In this cohort, it's a second career for many of them.

There were more applicants than spaces. The program is limited to 24 students due to lab space. We take an extra 6 as alternates that take the first course in the summer. Last year they accepted 24, plus 3-4 alternates. Within a few weeks- 5 were also accepted into Chabot's nursing program and left to go there. Due to that early attrition, all applicants were enrolled. They are now down to 19 students, but one dropped due to personal reasons.

Program hours take place during the day, so the program works for those who have evening employment. During summer, it's Mon-Thurs from 10-2. The summer program is a Foundations class- no instruments. In Fall, 12 units of class are taken, Mon – Thurs from 8:00 -2:35 with lunch breaks. Spring- students register for 17 units, 11 of which are clinical practice in rotation in facilities in community and must put in 32 hours a week. Friday there's a 6-hour lecture course on surgical specialties. All lab work is during the week or on weekends if they choose. So it is possible to have a part-time job with a flexible employer.

We are continuing concurrent enrollment and Nancy Wright recommended "front-loading" with courses like "Medical Terminology" to get a head start.

Salary ranges- CNA to Surg Tech on the other- CNAs made about \$8-1\$0 per hour with experience. Surg techs fresh out of school earn \$35-\$40 per hour. If you're willing to take calslyou get time and a half. You can make after 4-5 years up to \$65 per hour.

## VI. Announcements

Ginny McGaha announced that Get Set is sponsoring Reflections on the Future to middle school girls in 7<sup>th</sup> and 8<sup>th</sup> grade. She is delivering flyers to middle schools. The event takes place at Granada High on February 23 from 7-8:30 in the media center. There are 3 workshops planned, including one by Kathy Wolfe on food science.

Linda Gullick announced HealthQuest will be held at Foothill High School on March 31 all day with lunch included. Email Linda- she's working on this with LPC Allied Health grant and Amador Valley. Julie, Linda, and Diane are some of the folks working on advisory committee to help put the programs on at LPC.

Nancy Wright announced that early application is up on website for Fall 2010- apply for early admission if students are in high school. Best way to guarantee early assessment and early counseling.

# VII. Website Task Force

Results of Logo Contest- The student logo contest orchestrated by the Website Task Force resulted in logo samples that were voted on anonymously during the meeting. The winner was a student from Dublin. The design is a clipboard with the phrase "TEC- Guiding Career Technical Education Since 1991". The task force continues to update the content and functionality of the website. They hope it will look more exciting to students, parents, educators. They are working with Elizabeth Noyes at LPC on color palates.

Following District Team Meetings, the meeting adjourned at 10:00 AM.

Respectfully Submitted,

Susan Hayes